

Community Safety Partnership

Date and Time: Tuesday, 12 September 2017, 2:00 pm

Venue: Conference Room 1, Barking Learning Centre, Town Square, Barking

A G E N D A

	Presented by	Time Allowed	Pages
1. Introductions and Apologies for Absence	Chair	5 minutes	
2. Declaration of Interests	Chair	5 minutes	1 - 10
Members of the Board are asked to declare any personal or prejudicial interest they may have in any matter which is to be considered at this meeting.			
3. Fire Safety Post Grenfell Tower	Stephen Norman, Jonathon Toy	30 minutes	11
B&D Council's Response			
4. Policing Update - Jane Scotchbrook		30 minutes	13
Prostitution & Pimps/Mopeds/Acid attacks/Violent Crime Update			
Body Worn Cameras Update			
BCU Update/Organisation Chart			
5. CSP Sub Groups - 12 Month Plan		50 minutes	
a) Safer Borough - Tim Barfoot			
b) Children & Young People - Matthew Cole			
c) Managing Offenders - Greg Tillett			
d) Hate, Intolerance & Extremism - Rita Chadha			

e) Violence Against Women & Girls - Melody Williams

6. Mopac Consultation Presentation	Matthew Cole	20 minutes	47 - 55
7. Performance Report	Matthew Cole, Daniel James	15 minutes	57 - 65
Crime Hotspots/Pace Setters			
8. Safer Neighbourhood Board - Chair's Report	Steve Thompson		67 - 68
9. Chairs Report	Chair		69 - 72
10. Forward Plan	Chair		73
11. Any Other Business	All	5 minutes	
12. Date of Next Meeting		2 minutes	

Community Safety Partnership
Wednesday 13 December 2017
13.00 - 16.00
Venue: Conference Room 1, Barking Learning Centre

(b)

Membership

Name	Post title	Organisation
Anne Bristow (Chair)	Deputy Chief Executive and Strategic Director for Service Development and Integration	London Borough of Barking and Dagenham (LBBD)
Sean Wilson	Interim Borough Commander	Metropolitan Police Service
Rick Tyson	Superintendent	Metropolitan Police Service
Sharon Morrow	Chief Operating Officer	Barking and Dagenham Clinical Commissioning Group
Steve Thompson	Chair	Barking and Dagenham Community Police Engagement Group
Erika Jenkins	Chief Executive	Barking and Dagenham Council for Voluntary Service
Ayse Hassan	Area Manager	Barking and Dagenham Victim Support
Councillor Laila Butt	Cabinet Member for Enforcement and Community Safety	LBBD
Greg Tillett	Assistant Chief Officer, Barking, Dagenham, Havering and Newham	National Probation Service
Faisal Butt	Operational Director, Homelessness & Worklessness	LBBD
Helen Jenner	Corporate Director, Children's Services	LBBD
Matthew Cole	Director of Public Health	LBBD
Jonathan Toy	Operational Director, Enforcement	LBBD
Stephen Norman	Borough Commander	London Fire Brigade
Douglas Charlton	Head of Stakeholders and Partnerships	Community Rehabilitation Company
Rita Chadha	Chief Executive	Refugee and Migrant Forum of Essex and London
Chris Naylor (ex-officio)	Chief Executive	LBBD
Vacant	-	Magistrates Courts Service

Non-LBBD Advisers

Name	Post title	Organisation
Hamera-Asfa Davey	MOPAC Link Officer	Mayor's Office for Policing and Crime
Rob Bills	Chief Inspector, Barking and Dagenham	Metropolitan Police Service

LBBD Advisers and Observers

Name	Post title	Organisation
Karen Proudfoot	Interim Group Manager, Community Safety and Offender Management	LBBD
Henry Staples	Service Improvement Officer, Community Safety and Offender Management	LBBD

Contact Officer: Angela Stephens

Tel.: 020 8227 5181

E-mail: angela.stephens@lbbd.gov.uk

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**COMMUNITY SAFETY PARTNERSHIP
MINUTES**

Monday 12 June 2017
Conference Room, Barking Learning Centre
10:00 – 13:00

**Community Safety
Partnership**

Members Present: Anne Bristow (Chair), Matthew Cole, Ria Chadha, Stephen Norman, Sarah D'Souza, Greg Tillett, Katherine Gilcreest, Dan James, Councillor Butt, Steve Thompson MBE, Tara Poore, David Murray, Barry Agnew, Detective Superintendent Jane Scotchbrook, Inspector Tim Barfoot, Sonia Drozd, Jonathan Toy, Hamera-Asfa Davey.

Apologies: Chris Naylor, James Tullett, Borough Commander Sean Wilson, Inspector John Cooze, Sharon Morrow, Hazel North-Stephens.

Minutes: Angela Stephens

1. Introductions and Apologies for Absence

The Chair welcomed the attendees and the apologies were noted.

2. Declarations of Interests, Previous Minutes and Action Log

No declarations of interest were noted and the previous minutes were agreed as an accurate record of the discussions held. The action log was also reviewed by the group. Confirmed all actions as closed.

3. Community Solutions

This agenda item was presented by David Murray.
David reported Community Solutions is a new service to B & D residents, and the key objective is to help people to help themselves.
Community Solution Strategy is a 5-year programme focusing on prevention and helping people become as independent as possible.

Community Solutions Service will promote a self-service through:

- Easier to use, transactional web offer with content relevant to the needs of residents.
- Provision of strong mediated support from council staff and community champions
- Digitally savvy staff, management and Elected Members
- Insight and analysis to evidence take-up and benefits
- A network of trusted partners and collaborators with a single view of the household or resident
- Combination of incentives and constraints to encourage

Action by

positive behaviour change.
Face to face support will be provided to people without access to online facilities.

Katherine Gilcreest has been appointed as Head of Support and will be the Community Solutions representative at CSP.

David advised that while work has been going on for over a year to form Community Solutions this has not been shared with partners up to this point as we wanted to be providing clear plans regarding the offer that the Council was making. Consultation and engagement with partners and the CVS would be taking place over the next few months.

It was agreed that:

All to contact David Murray with any further queries.

All

4. Basic Command Unit

Superintendent Jane Scotchbrook introduced herself and briefed the members on the current structure.

Ch Supt Jason Gwillim is the East Area Commander responsible for the BCU which has 4 'strands':

1. Emergency Response Team- Supt Sean Wilson
2. Neighbourhood Policing and Partnerships- Supt Jane Scotchbrook
3. Safe guarding- Supt John Ross
4. Investigations- Supt Simon Warwick

Each of the above strands has a Supt Lead officer.

Inspector John Cooze - go to person for any Borough Issues.

Supt Scotchbrook is currently working on an organisation chart and will send to all partners in due course. Supt Scotchbrook has also got officers compiling a list of all partnership meetings to which the police have a commitment to attend. Once the BCU is clear about which officers will be attending which meetings this will be shared with partners.

It was reported that the BCU is now fully operational however the Met have challenges around emergency response times, and there is on-going work to resolve this.

It was also reported that the government have announced that there are possibly further cuts to front line police officers, so the Met are currently testing to see how they would manage a decrease in resources.

One trial which is now under way is a 'Call Back' service where a police administrator will call back the individual to evaluate and try to resolve the matter to avoid an officer attending the location of

the issue.

Supt Scotchbrook then briefed the members on the ‘Trend Crimes’ within the borough and explained how her team are working to resolve each matter:

Prostitution – Ilford Lane

- Strategy is not to remove the girls but as the victims and offer them support
- A Romanian Officer has been placed in the area.
- Team are working to capture the men behind this issue and are focusing on identifying those involved in trafficking offences.

Moped Crime

It was reported that the main issue in Barking and Dagenham is the theft of mopeds rather than crimes on mopeds. A policing plan has been developed and communications around this plan will be launched in the next few weeks.

Gangs

- Biggest concern at present is the emerging younger members of gangs.
- To deter the youths from participating in gang activities, the Police are trialling ‘Chance’ which is a card system given to young people who come to attention for antisocial behaviour or low level crime.

Q: Steve Thompson would like to know how and when will the pathfinder be evaluated?

A: Jane Scotchbrook commented that pathfinder went live in March. It was further clarified by MC that date and method of evaluation had not been confirmed but it had been agreed that the pathfinder needed some time to bed in before the evaluation was started. This was being managed by the Project Board and information would be fed back to CSP when this is available.

Steve would like to see further engagement with the community on the pathfinder.

Q: Cllr Butt raised concerns that residents near and around Ilford Lane feel that the police are not doing enough to combat the huge prostitution issue.

A: Supt Scotchbrook commented that she is aware that this issue has been going on for a very long time however unfortunately there is no quick fix solution to the problem. There is a proactive process in place and the police are dealing with this matter as a priority.

It was agreed that:

A discussion on prostitution will be held at the next meeting.

MOPAC to confirm to the CSP members what the allocation for officers is for London

BCU Pathfinder to remain on the agenda for further discussion at the next meeting.

Action by

AS to add to Agenda

Community Safety Partnership – Restructure

Matthew Cole talked through the CSP restructure and confirm that the CSP Executive & Board meetings will remain quarterly.

Matthew also confirmed the CSP Groups chairs which are as follows:

- i) Safer Borough – Inspector Tim Barfoot
- ii) Children and Young People – Matthew Cole
- iii) Violence Against Women and Girls – Melody William (NHS)
- iv) Hate Crime & Extremism – Rita Chadha (CVS)
- v) Managing Offenders – Greg Tillett (Probation Office)

Sub group meetings are currently being scheduled.

Stephen Norman LFB queried where does the fire service fit into the restructure of Sub-Groups. It was clarified that LFB matters would mostly be discussed at the Safer Borough meeting. SN said that LFB is involved throughout community safety and it appears this is not recognised in the structure.

The chair requested that:

Each CSP subgroup Chair to contact Stephen Norman - Borough Commander, LFB and have an offline discussion to establish how the fire service can be integrated into each group.

All Sub-Group Chairs

Matthew Cole to advise the CSP members who the Chairs are for each sub group and confirm meeting dates.

Matthew Cole

All sub groups to meet within the next 2 weeks and pull

Sub-Groups

together a 12 month plan.

Action by

5. Public Spaces Protection Orders - Dog Fouling

The issue of dog fouling in 3 parks in the borough has become a big anti-social nuisance for residents.

The parks affected are:

- Mayesbrook
- Abbey Green
- Barking Park

A DNA scheme has come into effect and the enforcement are also looking at different ways to combat the issue.

Jonathan Toy stated that the only way to deal with this matter fully is to issue PSPO's to owners.

The proposal of PSPO went to consultation and although and there is mixed feedback, the feedback is mainly positive.

The Kennel Club have been informed of our proposal and are very supportive of the policy.

The PSPO papers have been approved by the Cabinet and JT requested the approval of CSP members to implement the policy.

All members agreed that the enforcement of the PSPO for dog fouling should be implemented.

All sub group chairs

6. Fire Service

Borough Commander Stephen Norman updated the group on recent incidents.

It was reported that there were 35 incidents last month (April 17), 7 arson attacks and 8 mopeds set on fire.

LFB are continuing to work with residents in safeguarding their home and are also working with sheltered homes to safe guard the elderly.

LFB are also operating a youth scheme to prevent young people from becoming involved in crime and disorder which has been successful however, funding is an issue.

All subgroup chairs

7. SNB – Chairs Report

Steve Thompson MBE briefed the members on his plans of the SNB meetings.

The next SNB Executive meeting is on Thursday 15th June where Steve will propose the following:

- Change Board meetings to Executive meetings – Quarterly
- Change Open Public meetings from quarterly to 6 monthly.

Stop & Search monitoring group meetings will continue to be quarterly.

Steve raised his concerns on the reduction of Stop & Searches due to the lack of police resources, and will be discussing this further at the SNB meeting.

8. Performance Report

This agenda item was presented by Daniel James.

It was agreed that:

- **All sub groups to meet before September and develop a workplan for the group. The workplan needs to show how it inter relates across the different boards.**
- **Sub group Chairs to review representation on their groups to ensure it is wide enough to for the work plan**
- **Sub group Chairs to review Key Performance Indicators for their groups in the relation to the work plans. Any additional indicators are to be feed into Dan James for the performance report.**
- **Dan James to add Police I&S calls and response times to be added to next CSP performance report.**

9. Domestic Homicide Review – RESTRICTED

Members were briefed on the Domestic Homicide Review.

10. Community Engagement re: Knife Crime– RESTRICTED

Members were briefed on the Community engagement re: Knife Crime.

11. Chair’s Report

The Chair’s Report was available to members for noting.

12. Forward Plan

- Bodyworn Cameras
- Safer neighbourhood Board

13. Any Other Business

Tara Poore confirmed that Victim Support service is now available in Barking.

14. Date of Next Meeting

Tuesday 12th September 2017
14:00 – 17:00
Conference Centre, Barking Learning Centre

Action by

Agenda item 2

Action by

CSP Board Action Plan**12th September 2017**

No.	Action	Lead	Others	Start Date	Target Completion	Update	Status
2 CSP Sub Groups							
2a	All sub groups to meet within the next 2 weeks and pull together a 12 month plan. All groups to present at the next meeting in September.	CSP Sub Group Chairs		12/06/2017	29/08/2017	On Agenda	A
2b	Matthew Cole to advise the CSP members who the Chairs are for each sub group and confirm meeting dates.	Matthew Cole		12/06/2017	16/06/2017	On Agenda	A
2c	Each CSP subgroup Chair to contact Stephen Norman - Borough Commander, LFB and have an offline discussion to establish how the fire service can be integrated into each group.	CSP Sub Group Chairs		12/06/2017	ASAP		R

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Fire Safety Post Grenfell Tower

Update by Stephen Norman, LFB

B & D Council's Response

Update by Jonathan Toy, LBBD

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Policing Update (Verbal)

- Prostitution & Pimps/Mopeds/Acid attacks/ Violent Crime Update
- Body worn Cameras Update
- BCU Update / Organisation Chart

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COMMUNITY SAFETY PARTNERSHIP

REPORT

Subject: CSP Sub Groups

Date: 12th September 2017

Author: Matthew Cole, Director of Public Health

Contact: matthew.cole@lbbd.gov.uk

Security: Unprotected

1. Purpose of Presenting the Report and Decisions Required

- 1.1 This item provides an overview of the proposed sub group annual delivery plans of the Community Safety Partnership.
- 1.2 It is recommended that the Community Safety Partnership give consideration to the outlined below and in the presentations given by the sub group chairs.

2. List of Attachments

- 2.1 Appendix 1 – Safer Borough delivery plan
 - 2.2 Appendix 2 – Children & Young People delivery plan
 - 2.3 Appendix 3 – Managing Offenders delivery plan
 - 2.4 Appendix 4 – Hate, Intolerance & Extremism delivery plan
 - 2.5 Appendix 5 - VAWG delivery plan
-

1. Safer Borough

Violence with injury, with a particular focus on serious youth violence
Burglary and criminal damage
Antisocial behaviour in Barking Town Centre and around other shopping parades
Reduce Repeat Victimization (ASB)
Reduce the number of young victims of crime

Chair: Inspector Tim Barfoot

Meetings Held: Every 3rd Thursday of the month.

Next Meeting Date: 21st September 2017

Responsible for neighbourhood policing and responding to borough level issues which are of greatest concern to our community, including reducing repeat victimisation.

2. Children & Young People

Reduce the number of First Time Entrants into the Criminal Justice System
Reduce the number of Knife Crimes – by volume and numbers of repeat victims
Reduce the levels of Serious Youth Violence by volume and repeat victims
Encourage more victims of Child Sexual Exploitation to come forward and report

Chair: Matthew Cole / Angie Fuller

Meetings Held: Quarterly

Next Meeting Date: 30th October 2017

Responsible for developing the community safety elements of the strategy to keep children and young people safe. This includes developing the Youth Justice Plan. Most of the work of this group was previously undertaken by the Youth Offending Chief Officer's Group (YOS COG) and it has been agreed that the YOS COG and Safer Children and Young People Group will become one group

3. Managing Offenders

Reduce the number of gun crime including discharges
Reduce Reoffending
Reduce Offending on Bail
Reduce rates of attrition
Increase number of offenders proceeded against

Chair: Greg Tillett

Meetings Held: Monthly

Next Meeting Date: 7th September 2017

Areas of Priority:

Agreeing standard agenda items and areas of focus for the group. These currently include:

- MAPPA performance/review
- Serious Group Violence
- Substance Misuse performance/review
- Reoffending data and borough 'hot spot' review IOM performance/review Female Offenders Victim Services performance/review

Over next 6 months we will also be monitoring MOPACs review of the IOM model across London to anticipate changes and how all agencies may need to respond to these.

Achievements to date:

Appropriate agency engagement and attendance.

Established risk management panels in place across the borough.

Forward plan produced that focuses upon future achievements and priorities.

Risks / Concerns:

Lack of CRC representation on group.

Lack of data analyst support which may impact upon groups ability to review trends/data/performance.

4. Hate, Intolerance & Extremism

Encourage more victims of hate crime to come forward and report
Reduce the levels of repeat victimisation
reduce the rates of attrition in cases of Hate Crime as they progress through the criminal justice process
Improve the level of satisfaction of victims of hate crime with the service they receive with the police and criminal justice service

Chair: Rita Chadha

Meetings Held: Monthly

Next Meeting Date: 7th September 2017

Providing strategic direction in terms of tackling hate and intolerance and acting as a link between the work tackling extremism and the CSP.

5. Violence Against Women & Girls

Encourage more victims of domestic abuse to come forward and reduce the number of repeat victims
Encourage more victims of sexual abuse to come forward and reduce the number of repeat victims
Encourage more victims of harmful practices such as Female Genital Mutilation, honour based violence, and forced marriage to come forward and report
Work with the Criminal Justice Service to reduce the rates of attrition in cases of violence against women and girls as they progress through the criminal justice process

Chair: Melody Williams

Meetings Held: Quarterly

Next Meeting Date: 3rd October 2017

Inaugural VAWG Steering Group met on the 12th July 2017. The group was well represented from across a range of partners involved in VAWG. The VAWG Group identified a range of indicators by which the VAWG action plan can be monitored against and reported through to the CSP and partner agencies as required. Key Performance indicators have been listed, including source as part of the presented TOR.

The VAWG Group established a draft 12 month forward plan through virtual submission, final ratification of plan to take place at the next VAWG meeting on the 3rd October 2017. Key Headlines include:

- i) Development of the B&D VAWG Strategy
 - (i) Inclusive of multi-agency training strategy to both support early identification and improved response
 - (ii) Inclusion of tackling Modern Slavery
 - (iii) Delivery of a local White Ribbon Campaign
 - (iv) Focus on prevention including work through schools
- ii) Completion of the VAWG Comprehensive Needs Assessment
- iii) Development of a mechanism for inclusion of the lived experience within strategy and future commissioning directions
- iv) Support the delivery of comprehensive support programmes in LBBD

Children and Young People 12 Month Plan August 2017

Actions	Outcomes	Due Date	Lead Agency/Individual	Quarter Updates
<p><i>Key Targets:</i></p> <ul style="list-style-type: none"> ▪ <i>Reduce the number of first time entrants into the criminal justice system</i> ▪ <i>Reduce the use of custody for children and young people</i> ▪ <i>Reduce re-offending by children and young people</i> ▪ <i>Reduce the number of knife crimes – by volume and numbers of repeat victims</i> ▪ <i>Reduce the levels of Serious Youth Violence by volume and numbers of repeat victims</i> ▪ <i>Encourage more victims of Child Sexual Exploitation to come forward and report</i> 				
<p>1. Develop a youth matrix that identifies those young people at an earlier age that are on the edge of becoming engaged in criminal activity.</p>	<p>Young people identified and diverted at a lower level, which will in turn reduce the number of young people entering the criminal justice arena.</p>	<p>Dec 2017</p>	<p>YOS Operational Manager Robert Harris</p>	
<p>2. Recruit two support workers to provide ongoing support and intervention primarily to those young people in Year 6 and 7 to divert young people away from criminal activity.</p>	<ul style="list-style-type: none"> ➤ Young people receive an intervention at an earlier stage in their life to divert them away from becoming engaged in criminal activity and therefore not entering the criminal justice system. ➤ Young people who are victims of crime and potentially involved in group activities do not become perpetrators of crime. 	<p>Dec 2017 Ongoing quarterly updates</p>	<p>YOS Operational Manager Robert Harris</p>	
<p>3. Ongoing monitoring of first time entrants into the system to continue to identify themes and trends that will inform future service developments.</p>	<ul style="list-style-type: none"> ➤ Group are aware of and clear about those young people entering the youth justice system, and able to effectively target and manage any areas identified through this process. 	<p>Quarterly performance reports</p>	<p>YOS Performance Officer Mary Osho</p>	
<p>4. Offer good diversionary projects that engage young people in a range of activities.</p>	<ul style="list-style-type: none"> ➤ Good quality diversionary services are commissioned with a range of diversionary activities that meet the needs of young people on the peripheries of offending. ➤ Engagement of young people in these projects remains 	<p>Ongoing</p>	<p>YOS Manager Angie Fuller Commissioned</p>	

	high		services Box Up Crime Steve Addison Spark 2 Life Dez Brown Studio 3 arts Liza Vallance	
5. Develop mapping events that build understanding of the links and networks between young people that impacts the nature and seriousness of their potential offending.	<ul style="list-style-type: none"> ➤ Agencies work closely together to share information effectively to understand and manage the connections and risks may exist between young people, particularly identified groups of young people that may be shaping and influencing their behaviours. 	Twice yearly	YOS Manager Angie Fuller	
6. Develop the multi-agency Serious Youth Violence group within the borough to ensure that those highlighted as being involved in serious group violence are targeted and managed effectively	<ul style="list-style-type: none"> ➤ The borough is aware of its most risky individuals and able to put multi agency plans in place to manage this risk. ➤ Information from this group feeds into the tri borough gangs tactical meeting to ensure links with neighbouring boroughs are also monitored. ➤ Better understanding of the links between individuals and groups that are involved in serious youth violence that informs ongoing service development. 	Ongoing	YOS Manager and Chair of Serious Youth Violence Group Angie Fuller	
7. Development of work with victims and offenders at an early stage to reduce potential of further victimisation or offending through the understanding of victim impact work.	<ul style="list-style-type: none"> ➤ Young people engaged at triage and out of court disposal stage to better understand the impact of offending on victims and communities. ➤ Young people who are the victims of crime do not become perpetrators of crime. 	Ongoing	YOS Victim Worker Tolu Williams	
8. Development of effective monitoring system to track and identify knife related offences.	<ul style="list-style-type: none"> ➤ Repeat victims and perpetrators identified and offered services. ➤ System informs targeted police operations 	Mar 2018	YOS Performance Officer Mary Osho	

	<ul style="list-style-type: none"> ➤ Reduction in the volume and numbers of repeat victims 		Police sergeant Brian Smith	
9. Offer intervention for those young people identified as victims or perpetrators of knife offences through the monitoring system or self-reporting.	<ul style="list-style-type: none"> ➤ Young people less likely to become repeat victims of knife offences ➤ Victims of knife offences less likely to become perpetrators of knife offences. 	Quarterly Updates	YOS operational manager Robert Harris	
10. Develop awareness of knife crime and its impacts with young people at an early stage through engagement with schools	<ul style="list-style-type: none"> ➤ Work with families impacted by knife crime to develop a programme of work that can be delivered in schools to raise awareness of knife crime and its impacts on children, young people and their families. 	January 2018	YOS Manager Angie Fuller Social Inclusion Manager Sharon White Community Solutions Lifecycle Lead Kathrine Gilcreest	
11. Ensure identification of early referrals where CSE is a factor. <ul style="list-style-type: none"> ➤ Staff working with young people attend regular training and are encouraged to attend multi agency training offer 	<ul style="list-style-type: none"> ➤ Increase in staff confidence when identifying and responding to disclosures of CSE. ➤ High risk and repeat victims of CSE identified will receive a multi-agency response that involves safeguarding, whole family interventions and addressing perpetrator behaviour. 	Ongoing	CSE Lead Linda Helliar	

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Managing Offenders – 2017/18 forward plan (1st Draft)

Greg Tillett August 2017

Strategy Objective	Project / Action	Outcomes	Timescale	Responsible Service / Lead Person	Progress to date
Information and intelligence development	Clear information sharing agreement for Managing Offenders Group 1. Review current agreement 2. Add/ remove members 3. Agree frequency of renewal	Free flowing information exchange between partnerships	February 2018	1. LBBB Community Safety and Police 2. LBBB Community Safety 3. Managing Offenders Group decision	
	Agreed Data Analysis 1. What offences will be monitored 2. What data needs to be collected 3. Agree which organisations need to provide data and single points of contact to liaise with 4. Frequency of the data sharing	Data available to inform the partnership on performance and monitoring of offending within the borough	October 2017	Decision to be made at the Managing Offenders Group meeting and action to be followed through by LBBB Community Safety	
	Develop a sub group to focus on data analysis 1. Key stakeholders and representatives to be identified 2. Frequency of data analysis group to be determined 3. Develop a process for the group to feed back into the managing offenders group	Multi-agency sub group informing the managing offenders group about <ul style="list-style-type: none"> Developing trends Areas of concern Linking work between IOM/SGV/DIP/MAPPA & ASB Where to focus our limited resources 	October 2017	Decision to made at the Managing Offenders Group meeting and action to be followed through by LBBB Community Safety	
	Cohort monitoring and information sharing 1. All risk management panels to have live trackers in place 2. Regular monitoring and cross referencing of those on risk management lists	<ul style="list-style-type: none"> Instant updates and snapshots of all offenders on risk management panels (IOM, SGV, MAPPA, DIP) along with their current case progress. Reduction in duplication of offenders being discussed at more than 1 risk management panel Safer and more secure way of sharing information 	October 2017	Decision to made at the Managing Offenders Group meeting and action to be followed through by LBBB Community Safety	<ul style="list-style-type: none"> All risk management panels have cohort lists kept up to date on a monthly basis. IOM nominals are regularly cross referenced with the MAPPA team

Strategy Objective	Project / Action	Outcomes	Timescale	Responsible Service / Lead Person	Progress to date
		<ul style="list-style-type: none"> Reduction in the number of pre and post meeting emails. 			<p>to make sure no duplication is taking place.</p> <ul style="list-style-type: none"> All partnerships signed up to the Info. Sharing Agreement are being encouraged to have secure email addresses or sign up to the free CJSM accounts. IOM and SGV will no longer send encrypted emails, only emails through a secure source.
<p>Supporting Offenders</p> <ul style="list-style-type: none"> Accommodation, Education, Training and Employment Finance and Debt Drugs and Alcohol 	<p>Supporting offenders with accommodation needs</p> <ol style="list-style-type: none"> Progress the emergency accommodation spaces option for IOM/ MAPPA Offenders being released from prison with genuinely nowhere to go Linking Offenders in with the Homeless Persons Unit / CRISIS Support from Citizens Advice regarding mortgage/ rent arrears Identify and prioritise available interventions and partnership schemes. Review co-commissioning opportunities. 	<p>Increased number of individuals in safe and stable accommodation</p> <p>Improved partnership working</p>	<p>February 2018</p>	<p>Decision to made at the Managing Offenders Group meeting and action to be followed through by LBBD Community Safety</p>	
	<p>Supporting offenders with education, training and employment needs</p> <ol style="list-style-type: none"> Jobcentre Plus Drop- in session at Probation Probation based Education/ Training / Employment workshops to take place 	<p>Improved employability</p> <p>Increased number of offenders in employment and training</p> <p>Improved ability to fund lifestyle through</p>	<p>February 2018</p>	<p>Decision to made at the Managing Offenders Group meeting and action to be followed through by LBBD</p>	<p>There are a number of ETE providers working out of the Probation Centre</p>

Strategy Objective	Project / Action	Outcomes	Timescale	Responsible Service / Lead Person	Progress to date
	<ul style="list-style-type: none"> 3. Probation based CV writing workshops including the focus on disclosure of offences 4. New Jobcentre contracts to contain an element of equal opportunities for ex-offenders seeking employment. 6. Identify and prioritise available interventions and partnership schemes. 5. Review co-commissioning opportunities. For offenders who are unable to use computers, develop a sensitive disclosure pathway for benefits application.(For offenders who are A) Sex offences B) literacy issue) 	<p>legitimate income</p> <p>More positive use of offenders' time</p> <p>Health and Economic wellbeing of the offender</p>		Community Safety	
	<p>Supporting offenders with finance, benefits and / or debt issues.</p> <ul style="list-style-type: none"> 1. Run advice and support sessions on benefits at the Probation Centre. 2. Regular Jobcentre liaison between Probation, IOM and the Managing Offenders Group 3. Debt advice and signposting to be carried out in one-to-one Offender Manager Sessions. 4. Debt advice training for frontline staff working with offenders. (To be aware of how to do a basic budgeting form and to be aware of the allocated limit/ trigger marks) 5. Explore the possibility of Citizens Advice running debt advice sessions within the Probation Centre (With focus upon Universal Credit) 6. Develop a clear benefits pathway for Joint claimants: A) Victims of Domestic Violence B) Perpetrators of Domestic violence 	<p>Improved ability to budget realistically and legitimately</p> <p>More positive use of time</p> <p>Improved Partnership working</p> <p>Avoiding eviction or repossession</p> <p>Practical financial support information for victims of domestic violence</p>	February 2018	Decision to made at the Managing Offenders Group meeting and action to be followed through by LBB Community Safety	

Strategy Objective	Project / Action	Outcomes	Timescale	Responsible Service / Lead Person	Progress to date
	Supporting offenders with drugs and alcohol issues 1. Information and advice to be made readily available to offenders within Probation 2. Information and Advice sheet to be compiled by WDP and made available to all frontline workers working with adult substance misusers. 3. Increased number of drop in sessions to be offered by WDP to Offenders 4. Emergency referrals from risk management panels to be seen within a 24hours by WDP	Improved knowledge and awareness of the consequences of drug and alcohol misuse Improved confidence from partners referring into WDP Decreased drug and alcohol misuse Improved take up of health services.	October 2017	1. WDP 2. WDP 3. WDP 4. WDP	Taken from LDH action plan - To be verified/approved by senior Commissioner for LBBD.
	Offenders who have difficulties with accommodation, education/ training/ employment, finances and substance misuse may find themselves to be part of the troubled families list. 1. Develop a coordinated approach for risk management panels to refer into troubled families 2. Regularly refresh risk management lists with troubled families 3. Agree how payment by results (PBR) income should be disseminated when adopting a multi-agency approach	Vulnerable families receiving extra help and funding. Smooth working relationship between partnerships and Troubled Families. Maximisation of Payment by Results claims Agreed process where PBR is distributed fairly amongst the partnership	October 2017	Decision to made at the Managing Offenders Group meeting and action to be followed through by LBBD Community Safety	Taken from LBH action plan – to be considered by CSP.
	Addressing the mental health needs of offenders 1. Ensure that offenders have access to primary care services in order to be referred on to mental health services 2. The multi-agency self-assessment of suicide prevention arrangements to take into account the higher risk of suicide amongst offenders and ex-offenders	A process established whereby homeless ex-offenders may register with a GP Suicide prevention approach in Havering to include consideration of suicide among offenders and ex-offenders	February 2018	1. Clinical Commissioning Group 2. LBBD Public Health	3. Offenders who are classed as NFA may use their Probation Office or Drugs Service Office as their Proxy address in order to enable them to sign up to a GP service. This in turn will

Strategy Objective	Project / Action	Outcomes	Timescale	Responsible Service / Lead Person	Progress to date
					enable ex-offenders to access a variety of health services including mental health referrals.
<p>Enforcement & Compliance This is a joint operation between London Probation and the IOM Police Team, predominantly focusing on offenders released on licence, suspended sentence order or community payback orders. Exceptions to this will be offenders convicted of domestic abuse offences or those presenting public protection concerns / imminent risk of serious harm to others.</p>	<p>Tasking borough resources to target offenders who are not engaging, who continue to commit crime or who are not complying with their licence or court conditions.</p> <ol style="list-style-type: none"> 1. Increased police monitoring and targeting of offenders on a RAG status of red or showing no sign of engagement/ compliance 2. Increased number of Probation appointments, extra licence conditions for offenders on order/ licence (proportionate to concerns/ risk) 3. For IOM offenders who fail to engage for 3+ months, an intensive background check to be carried out (For example contacting HMRC, Benefits withdrawal checks, Housing checks, GB Accelerator checks etc...) as a form of locating the individual 4. For IOM offenders who fail to engage and cannot be located for 6+ months the use of the media (newspapers, internet, etc...) will be considered as a form of locating the individual. 	<p>Tougher monitoring and policing on offenders who don't engage and offend</p>	<p>February 2018</p>	<ol style="list-style-type: none"> 1. Police 2. CRC/ NPS 3. Police 4. Police 	<ol style="list-style-type: none"> 5. Nominals who are at a RAG Status of Red and not engaging are targeted according to intel which comes through. If intelligence suggests that they may be committing offences, extra police visits are arranged and local SNTs included in their targeting. 6. Constantly reviewed and adjusted on a case by case basis. 7. In Place – non engaging offenders who go off radar/ wanted/ fail to engage will have checks

Strategy Objective	Project / Action	Outcomes	Timescale	Responsible Service / Lead Person	Progress to date
					<p>carried out on them after 3 months (unless required earlier)</p> <p>In Place - the use of Media to locate offenders who go off radar/ wanted/ fail to engage for +6months</p>
	<p>The IOM Police Team will visit offenders to:</p> <ol style="list-style-type: none"> 1. Verify they live at the address given 2. Encourage them to comply with the conditions of their order or licence 3. Make them aware that their conditions are being jointly monitored 4. Enhance intelligence and information sharing between the MPS, London Probation and CRC. 	<p>Targeted and coordinated approach to monitoring offenders</p>	<p>February 2018</p>	<ol style="list-style-type: none"> 1. Police 2. Police 3. Police 4. Police/ NPS/ CRC 	<ol style="list-style-type: none"> 5. Home visits constantly carried out. 6. Compliance always encouraged. <p>Offenders made fully aware that information is shared on a daily basis and cases are jointly monitored.</p>
	<p>Offender Managers will take enforcement actions if the offender does not comply with their licence or order. This will include:,</p> <ul style="list-style-type: none"> • Warning letters • Breaches / recalls • Extra licence conditions and alternatives to recall 	<p>Effective and pro-active management of non-compliant offenders.</p>	<p>February 2018</p>	<ol style="list-style-type: none"> 1. NPS/ CRC 	
	<p>For non-statutory cases the IOM single points of contact will support the IOM partnership with any necessary information in order to use civil enforcement powers. This will include:</p> <ul style="list-style-type: none"> • Criminal Behaviour Orders (Injunctions) • Dispersal Orders. 	<p>Effective and pro-active management of non-compliant offenders.</p>	<p>February 2018</p>	<ol style="list-style-type: none"> 1. All Partners 	<ol style="list-style-type: none"> 2. Information is regularly shared amongst partners, however not many civil enforcement powers are

Strategy Objective	Project / Action	Outcomes	Timescale	Responsible Service / Lead Person	Progress to date
					currently in use against the IOM nominals.
	Regular running of multi-agency risk management panels <ol style="list-style-type: none"> 1. Facilitate and coordinate the IOM main panel meeting on a monthly basis 2. Facilitate and coordinate the IOM mid-month panel meeting on a monthly basis 3. Facilitate and coordinate the MAPPA panel meeting on a monthly basis 4. Facilitate and coordinate the SGV panel meeting on a monthly basis 5. Facilitate and coordinate the DIP panel meeting on a monthly basis 6. Facilitate and coordinate the ASB & Community MARAC panel to take place monthly 	Coordination, targeting and monitoring of resources to offenders causing the greatest amount of harm to the borough, resulting in all offenders being kept in scope and making communities safer.	October 2017	<ol style="list-style-type: none"> 1. LBBB Community Safety 2. LBBB Community Safety 3. NPS 4. LBBB Community Safety 5. LBBB Community Safety 6. LBBB Community Safety 	
Supporting Victims To develop a strategic plan on behalf of the CSP which addresses the aims of putting victims at the centre of our work.	Better Services for Victims <ol style="list-style-type: none"> 1. VCOP compliance 2. Improving victim satisfaction with the service they receive 3. Monitoring number of victim referrals across the borough 	Coordination and monitoring of resources to ensure victims are receiving adequate support and access to relevant services across the borough.	February 2018	<ol style="list-style-type: none"> 1. Victim Support 2. Victim Support 3. Victim Support 	

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Remit of group

To be the group responsible to the Community Partnership for delivering the following aim contained in the London Police and Crime Plan 2017-21:

Standing Together Against Extremism, hatred and intolerance

Terms of reference

- To develop a strategic plan on behalf of the CSP which addresses the aim of a community 'Standing Together Against Extremism, hatred and intolerance' and achieves positive performance in terms of the key performance indicators
- Undertake work to insure positive performance against the key performance indicators and to report on this performance to the CSP
- Monitor the Hate Incident Panel and insure this is functioning to reduce risk around those cases and work to resolve any issues escalated by the Hate Incident Panel
- Receive reports from the Prevent Steering Group to inform a holistic plan to reduce extremism, hatred and intolerance in Barking and Dagenham

Hate Crime, Intolerance and Extremism – 12 Month Plan August 2017

Agenda item 5d

Actions	Outcomes	Due Date	Lead Agency/Individual	Quarterly Updates
<p>Develop a 3 year HIE Strategy and Action Plan that will encompass and build on the work set out in this plan</p>	<p>Improved local understanding and co-ordination of services and reduce repeat victimisation</p>	<p>March 2018</p>	<p>All HIE chair: Rita Chadha to co-ordinate</p>	
<p>Increase awareness of HIE among agencies and residents through service mapping and a communications plan</p> <p>Plan an annual calendar of events and communication activity (including training opportunities)</p>	<p>Improved awareness amongst professionals and residents of all forms of HIE Increased reporting of HIE crimes, concerns and incidences Improved confidence of victims and those concerned about violent extremism to report</p>	<p>December 2017</p>	<p>Barking and Dagenham Council for Voluntary Services Chair: Rita Chadha (through the Speak Out Safely meetings) and LBBB comms ?</p> <p>Co-ordinated with the commissioning of Stop Hate UK and the work of Phillipa Banister Community Engagement Co-ordinator</p>	

Hate Crime, Intolerance and Extremism – 12 Month Plan August 2017

Agenda item 5d

Actions	Outcomes	Due Date	Lead Agency/Individual	Quarterly Updates
Develop and support a training offer for Hate Crime, Cohesion and Prevent (link with communications calendar)	Increase the confidence of stakeholder agencies to understand, support victims and those affected to	December 2017	Citizens Advice Barking and Dagenham: Pip Salvador-Jones Victim Support: Tara Poole LBBD Prevent Coordinator – Gurgit Sahota Community engagement Co-ordinator: Phillipa Banister	
Keep under review the PREVENT strategy and action plan (ToR)	Increase the understanding and knowledge of stakeholders on developments with PREVENT To be a standing item for monthly HIE meetings	Standing item at HIE	LBBD Prevent Coordinator – Gurgit Sahota	
Monitor the effectiveness and efficiency of the Hate crime Panel (ToR)	Provide stakeholders with the opportunity to understand and identify trends and issues of complex/difficult casework related to HIE	Standing Item at HIE	Hate Crime Coordinator	
Develop a better understanding of how HIE impacts of schools and colleges	Provide stakeholders with a better understanding and opportunity to direct activity to schools and colleges in the area where there are identified concerns	Standing Item at HIE	Schools Exclusion ??? Sharon Harrington	
Develop a HIE data set for performance monitoring and measuring outcomes	Use HIE data to support increases in reporting, provide public reassurance and identify trends and areas of concern. Benchmark such work with neighbouring boroughs	March 2018 (in line with the strategy)	All agencies to support and to be checked by Daniel James ???? HIE Chair to lead	
Support the leverage in of external funding for HIE	Ensure Barking & Dagenham is sufficiently resourced to enable it to support the HIE	Standing Item at HIE meetings	BDCVS Chair: Rita Chadha	

Hate Crime, Intolerance and Extremism – 12 Month Plan August 2017

Agenda item 5d

Actions	Outcomes	Due Date	Lead Agency/Individual	Quarterly Updates
activities	strategy and work plan			
Develop an effective mechanism through which the views and experiences of those affected by HIE can be incorporated into the strategy	Develop and improve victim confidence and satisfaction and enable the strategy to be accessible and appropriate for the diversity of audiences locally	Incorporated as part of the Communications Plan	Citizens Advice Barking and Dagenham: Pip Salvador-Jones Victim Support: Tara Poole	
Explore options and opportunities for restorative justice	Develop and improve victim confidence and satisfaction where appropriate Reduce offending	Discussed at Hate Crime Incident Panel meetings and fed back at HIE Proposals written into strategy	Hate Crime Incident Panel Probation Citizens Advice Barking and Dagenham: Pip Salvador-Jones Victim Support: Tara Poole	
Convene tension monitoring opportunities as appropriate Create task and finish groups as appropriate	Enable multiagency meetings to discuss general and specific tension monitoring issues locally in order to prevent crime and support community confidence	Standing item at HIE meetings Matthew Cole to convene urgent meetings in between	HIE Chair: Rita Chadha Director of Public Health: Matthew Cole	
Review the impact of Brexit on HIE	Develop an ability to horizon scan possible spikes in hate crime and intolerance in line with Brexit talks and developments	Standing item at each HIE meeting and as	HIE Chair: Rita Chadha	

Hate Crime, Intolerance and Extremism – 12 Month Plan August 2017

Agenda item 5d

Actions	Outcomes	Due Date	Lead Agency/Individual	Quarterly Updates
		part of the communications plan, training calendar and strategy		
Review the impact of the tri borough system on HIE	Ensure that LBBB is not under-resourced in its work	Standing item at each HIE meeting and reflected in strategy and communications plan as appropriate	MPS	
Build synergy to better promote the work of HIE and partners such as London Fire Brigade (LFB) and services within Community Solutions, Be First, and Participatory City	Ensure that all those also working on HIE, or whose work has the potential to impact on HIE are aware of discussions and developments	Standing item at each HIE meeting Included in the communications, training plan and strategy	HIE Chair: Rita Chadha to undertake a quarterly check in with LFB Head of Support for Community Solutions: Katherine Gilcreest	
Encourage partners and where appropriate (and with the agreement of the CSP) respond to local, regional and national consultations on HIE	Develop a better understanding of HIE amongst partners and also raise the profile of the borough's work, in order to leverage in extra resources	Standing item at each HIE meeting	HIE Chair: Rita Chadha	

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VAWG 12 Month Plan September 2017

Actions	Outcomes	Due Date	Lead Agency/Individual	Quarter Updates (version updated 30 August 2017 in preparation for CSP in September 2017)
<p><i>Key Targets:</i></p> <ul style="list-style-type: none"> ▪ <i>Increased number of victims of domestic abuse to come forward and a reduction in the number of repeat victims</i> ▪ <i>Increased reporting of sexual violence</i> ▪ <i>Increased reporting of harmful practices including female genital mutilation, honour based violence, and forced marriage</i> ▪ <i>Increased reporting of Modern Slavery offences including sex trafficking and exploitation, domestic servitude, and labour exploitation</i> ▪ <i>Reduce the rates of attrition in VAWG cases as they progress through the criminal justice process</i> ▪ <i>Work towards an improved local understanding of VAWG and the need for a multi-agency approach to tackling VAWG</i> ▪ <i>Work towards an improved local understanding of Modern Slavery and the need for a multi-agency approach to tackling it</i> ▪ <i>Effective support services and interventions in place for victim/survivors and their children</i> ▪ <i>Effective interventions in place to bring perpetrators to justice, and to challenge their offending behaviour</i> 				
<p>1. Develop a 5-year VAWG Strategy & Action Plan that will encompass and build on the work set out in this plan</p>	<p>Improved local understanding and response to all strands of VAWG, reduced repeat victimisation and reduced repeat offending.</p>	<p>July 2018</p>	<p>Domestic Abuse Commissioner: Hazel North Stephens</p>	<p>The Mayoral VAWG strategy refresh is due at the end of 2017 and the DV bill is also due. The timescale will include time for discussion around national and regional steers to tackle VAWG and will also provide time for large scale restructures to be properly bedded in with partners – particularly the Council, the East BCU formation and NPS/CRC probation changes.</p>
<p>2. Increase awareness of VAWG among agencies and residents through service mapping and a communications plan.</p> <ul style="list-style-type: none"> ➤ Plan a programme of VAWG publicity and communication events with partnership 	<ul style="list-style-type: none"> ➤ Improved awareness amongst professionals and public of all forms of VAWG ➤ Increased reporting of crimes and uptake of VAWG services within the borough ➤ Improved confidence of victims who are encouraged to report abuse to services. 	<p>WRD, November 2017</p>	<p>Domestic Abuse Commissioner: Hazel North Stephens</p> <p>MARAC Coordinator: Sasha Timmermans</p>	<p>There is a directory available online – HNS is in the process of updating this, including regional and sub regional projects etc.</p>

support			DV Forum	
3. Develop a multi-agency VAWG training offer	<ul style="list-style-type: none"> ➤ Increase in staff confidence when identifying and responding to disclosures of VAWG. ➤ Understanding VAWG is integrated into all relevant service areas to ensure effective inter-agency co-ordination. ➤ Early identification will ensure that victims and their children are supported and safeguarded appropriately 	WRD, November 2017	VAWG Strategy Sub-group Domestic Abuse Commissioner: Hazel North Stephens DV Forum	Dates have been agreed with the IDSVA service and the LSCB to provide 4 full days training – two sessions in October '17 and two in January '18. WRD plans include 16 half day workshops focussing on various areas of VAWG.
4. Develop a multi-agency Modern Slavery training offer, including the dissemination of learning through SARS	<ul style="list-style-type: none"> ➤ Increase in staff confidence when identifying and responding to Modern Slavery. ➤ Understanding Modern Slavery is integrated into all relevant service areas to ensure effective inter-agency co-ordination. ➤ Early identification will ensure that victims are supported and safeguarded appropriately 	October 2017	Safeguarding Adults Board	A meeting is set for September 19 th for Modern Slavery SPoCs to meet, third sector experts will be attending. There is appetite from neighbouring boroughs under the East BCU to form a tri-borough task and finish group in order to focus on the response to Modern Slavery locally. A SAR where MS was identified is due to be released in mid-October. This is likely to be around the same time as Anti Slavery day – an ideal time to launch training. Discussions are taking place with the Home Office about expanding the recent MS pilot.
5. Implement a Modern Slavery Working Group to coordinate training offers and develop responses, and ensuring expert advice is taken on board.	<ul style="list-style-type: none"> ➤ Improved awareness across agencies and in the community of Modern Slavery and a strategic, targeted approach to improving identification and response for victims. ➤ Use of expert advice will improve evidence base 	September 2017	Safeguarding Adults Board	HNS arranged a meeting with SAB leads and SPOCS. Meeting to be held in September. HTF invited.

	for strategic development			
6. Work with children and young people to raise awareness of VAWG	<ul style="list-style-type: none"> ➤ Social inequalities and attitudes impacting on the lives of women and girls are challenged ➤ Young people are aware of services for their families and themselves ➤ Young people and professionals are better informed about VAWG ➤ Increased uptake of young people's services and victims identified 	Ongoing	<p>Arc Theatre: Nita Bocking</p> <p>Tender: Mary Mobbs-Beal</p> <p>CSE Lead: Linda Hellier</p>	<p>Arc Theatre have been commissioned to work with girls and young women in schools.</p> <p>Tender: A healthy relationships workshop was delivered over two days in August 2017. There were 26 referrals from various areas, particularly targeted the Vibe, Flipside and PSGs.</p>
7. Develop a VAWG data set for performance monitoring and outcome measures	<ul style="list-style-type: none"> ➤ Performance is monitored against key targets ➤ Allocation of resources is efficient and provides an evidence base to support funding opportunities and future commissioning of services. ➤ Gaps and needs are identified 	Q2 meeting	Awaiting confirmation from Vikki Rix, Head of Performance and Intelligence	This work is being currently being developed. Requested data to be presented at Q2 meeting.
8. Commissioning & Resources <ul style="list-style-type: none"> ➤ Contracts for commissioned services are in place ➤ Gaps and opportunities to be identified including exploring joint commissioning, pooled budgets etc. 	<ul style="list-style-type: none"> ➤ Commissioning is evidence led ➤ Commissioned projects are sustainable ➤ Projects are commissioned in line with the Council Commissioning strategy, measuring short, medium and long-term outcomes for survivors ensuring value for money and wider social value ➤ Commissioning works to a whole system approach, to ensure the best use of all resources in a local area through joint approaches with the public, voluntary and private sectors to improve outcomes for the local population. 	Up to date. Gaps to be identified in needs assessment	<p>Adult Commissioning</p> <p>Senior Commissioner: Sonia Drozd / Domestic Abuse Commissioner: Hazel North Stephens</p>	<p>Contracts include the LBBB IDSVA Service (provided by Victim Support), Refuge accommodation (provided by Hestia), Empowering Young Women (Arc Theatre) and an uplift to reduce counselling wait times has been commissioned (Ashiana Network)</p> <p>Frequently highlighted gaps include specialist psychotherapy for children experiencing DV, perpetrators programmes, targeted work around lesser supported forms of VAWG</p>
9. Develop an effective mechanism through which the views and experiences of those with lived experiences of VAWG	<ul style="list-style-type: none"> ➤ Service user engagement to assist in reducing social inequalities associated with VAWG ➤ Increased uptake of services, and improved outcomes for service users 	Quarterly Updates	Domestic Abuse Commissioner: Hazel North Stephens	HNS has met with service users from various projects. There is appetite for a focus group and for service users to be able to feed in.

<p>will be incorporated into strategic plans and development of services.</p>	<ul style="list-style-type: none"> ➤ Victims and children have access to a variety of support services ➤ Needs led commissioning emphasises value for money. 		<p>DV Forum</p>	<p>Ongoing work will include setting up a focus group, exploring ways of using online resources to encourage feedback and consultation, and exploring a service users regular group.</p>
<p>10. Complete a VAWG needs assessment – looking at data as well as encouraging significant involvement of both specialist providers and community groups</p>	<ul style="list-style-type: none"> ➤ Inform future commissioning and delivery, assisting in highlighting gaps and opportunities for improved partnership working ➤ Ensures that commissioning and strategic delivery will be based on local evidence and need ➤ Highlight areas of improvement e.g. access to regular training, ➤ Inform the development of operational processes 	<p>January 2018</p>	<p>Domestic Abuse Commissioner: Hazel North Stephens with assistance from Performance & Intelligence team, commissioned services etc.</p>	
<p>11. Development of an LBBD employee VAWG HR staff policy</p>	<ul style="list-style-type: none"> ➤ Increase in staff confidence when identifying and responding to disclosures of VAWG and an understanding that it can impact colleagues ➤ Better understanding of the impacts domestic violence and abuse can have on employees and colleagues 	<p>Seeking guidance</p>	<p>HR: Domestic Abuse Commissioner: Hazel North Stephens</p>	
<p>12. Work to improve the efficiency and effectiveness of the MARAC</p> <ul style="list-style-type: none"> ➤ Complete a SafeLives self-assessment and peer review, ➤ Development of extended information sharing protocols, toolkit/induction packs for referrers and representatives ➤ Conduct an Equalities Impact Assessment to develop a plan to address local diversity 	<ul style="list-style-type: none"> ➤ High risk and repeat victims of domestic violence identified will receive a multi-agency response that involves safeguarding, whole family interventions and addressing perpetrator behaviour. ➤ Reduced risk of Domestic Homicide ➤ Reduction in repeat victimisation ➤ Better outcomes for victims and their children ➤ Increased confidence in reporting crimes. ➤ Reduced risk of escalation ➤ Increased engagement across the partnership with victims 	<p>Q2</p>	<p>MARAC Chair: Ronan McManus</p> <p>MARAC Coordinator: Sasha Timmermans</p> <p>Domestic Abuse Commissioner: Hazel North Stephens</p>	<p>Self-Assessment of MARAC to take place on the 14th September.</p>

needs				
<p>13. LBBD IDSVVA Service to identify and support VAWG cases, ensuring all agencies are aware of the service provision, and improving interagency partnership working to support victims and children</p>	<ul style="list-style-type: none"> ➤ Reduced risk of Domestic Homicide ➤ Reduction in repeat victimisation ➤ Better outcomes for victims and their children ➤ Increased confidence in reporting crimes. ➤ Reduced risk of escalation ➤ Increased engagement across the partnership with victims 	<p>Quarterly updates</p>	<p>LBBD IDSVVA Service Manager: Natasha Chopra</p>	<p>Service is fully recruited to. Service has capacity for further cases. The service attends regular team meetings, workshops etc. across the partnership and has committed to providing training through the LSCB and at WRD events.</p>
<p>14. Offer safe and secure housing options for families affected by VAWG</p> <ul style="list-style-type: none"> ➤ Review of options in line with recommendations from the Pan London Domestic Violence Needs Assessment (Summer 2016) from Safer London. ➤ Develop public Housing/Community Solutions specific Domestic Abuse policy setting out priorities and commitments ➤ Commit to all Housing Advice and Property Services Officers to attending regular training ➤ Commit to developing relationships with specialist support services 	<ul style="list-style-type: none"> ➤ Staff are supported to be able to meet their statutory duties and to provide appropriate signposting and support. ➤ Consistent data is captured from housing teams to understand the movement of victims/survivors applying as homeless due to domestic violence, domestic violence is appropriately captured as a priority need. ➤ Domestic violence is consistently addressed throughout local authority housing and homelessness strategies, including specific actions to address homelessness due to domestic violence 	<p>Quarterly Updates</p>	<p>Housing Service Group Manager: Terrie Handley</p> <p>Housing Strategy Manager: James Goddard</p> <p>Property Services: Akin Otitoju</p> <p>Head of Service Development: Damien Cole</p>	<p>Property Management Services are engaged with the IDSVVA service to attend a workshop at Pondfield house – dates are to be confirmed. A request has been made for a property services officer to attend the IDSVVA team meeting to improve understanding of challenges across the partnership etc.</p> <p>DA policy has been put to Damien Cole as part of ComSol delivery – there will be a meeting end of September to discuss policy and strategy around DA.</p>
<p>15. Ensure identification of early child protection referrals where VAWG is a factor</p> <ul style="list-style-type: none"> ➤ Commit to all new Social Workers to attending 	<ul style="list-style-type: none"> ➤ Children coming to notice of Children's Services and Social Care, Education and Support Team, Early Help Services etc. are safeguarded from further harm, and vulnerable victims protected ➤ Staff are aware of the dynamics of VAWG, 	<p>Quarterly VAWG dataset, Annual LSCB report,</p>	<p>Vikki Rix, Head of Performance and Intelligence</p> <p>Ann Graham,</p>	

<p>regular training and all existing Social Workers to be encouraged to attend multi agency training offer</p> <ul style="list-style-type: none"> ➤ Commit to developing relationships with specialist support services 	<p>services available and how to refer</p> <ul style="list-style-type: none"> ➤ Increased caseload identified and referred to services for appropriate intervention. 		<p>Operational Director Children’s Social Care</p>	
<p>16. Ensure early identification of VAWG by A&E, health care professionals and supervisors</p>	<ul style="list-style-type: none"> ➤ Victims who access health-based services can access immediate and appropriate VAWG support ➤ Increased caseload identified and referred to services for appropriate intervention. ➤ Staff are aware of the dynamics of VAWG, services available and how to refer 	<p>Quarterly Updates</p>	<p>Integrated Care Director NELFT: Melody Williams</p> <p>DA&HP Lead: Ann Kavanagh</p>	
<p>17. Empower female offenders experiencing VAWG</p>	<ul style="list-style-type: none"> ➤ Female Offenders experiencing VAWG can access immediate and appropriate support ➤ Increased victim safety and reduction in further harm and repeat victimisation. ➤ Reduction in offending as women are able to access support for complex needs 	<p>Quarterly Update</p>	<p>IOM Pathways Coordinator: Susan Cade</p>	<p>SC has been working with third sector organisations to submit bids to the MOPAC LCPF fund for more holistic, trauma informed resources at designated women’s centres across London.</p>
<p>18. Engage General Practitioners, nurses and support workers in the co-ordinated response to VAWG, making use of protected training time where possible</p>	<ul style="list-style-type: none"> ➤ Increased caseload identified and referred to services for appropriate intervention. ➤ Increased victim safety and reduction in further harm and repeat victimisation. ➤ Increased uptake of specialist services ➤ GPs supported to understand VAWG, interventions available and how to refer 	<p>Quarterly Update</p>	<p>Hazel North Stephens, Domestic Abuse Commissioner</p>	<p>HNS has requested space at the PTI meeting in January 2018, awaiting response.</p> <p>HNS and ST exploring options to provide printed pharmacy bags with details of services, to target v/s of abuse who may be typically underserved</p>
<p>19. LBBD Police to monitor the impact of the new pathfinder tri-borough BCU on VAWG crimes and reporting, seeking to improve</p>	<ul style="list-style-type: none"> ➤ Increased victim safety and reduction in further harm and repeat victimisation. ➤ Improved access to services for victims. ➤ Improved understanding of VAWG and local 	<p>Quarterly updates and data report</p>	<p>Ronan McManus, DI for Safeguarding</p>	<p>Awaiting update</p>

<p>the response to victims and focus on repeat offenders.</p>	<p>interventions and services among police response teams</p> <ul style="list-style-type: none"> ➤ Increased referrals to MARAC ➤ Increased uptake of specialist support services ➤ Increased confidence in reporting ➤ Increased use of police tools: DVPN/Os, DVDS, etc. 			
<p>20. Monitor CPS conviction rates and support victims through the criminal justice process. Promote the use of Victim Personal Statements.</p>	<ul style="list-style-type: none"> ➤ Victims feel that they are part of the criminal justice process and are not disempowered. ➤ Best possible outcomes achieved at court ➤ Increased confidence in reporting ➤ Increased numbers of evidential prosecutions 	<p>Quarterly updates</p>	<p>Ronan McManus, DI for Safeguarding</p> <p>Tony Morgan, Witness Service</p>	<p>Q1 Data: 89 Trials (charges), 79 special measures granted, 26 victim no shows, 6 guilty pleas on the day, 29 guilty verdicts, 42 not guilty or no evidence offered. 12 adjourned where the victim was present but there were no trials adjourned where the victim was not present.</p> <p>IDSVA attendance 98.6% of trials. OIC attendance 59% of trials. Victim Personal Statements used in 33.3% of trials.</p>
<p>21. National Probation Service and Community Rehabilitation Company to manage perpetrators effectively, ensuring strict licence and order conditions are in place to protect victims.</p>	<ul style="list-style-type: none"> ➤ Improved management of offenders and reduction in repeat perpetrators ➤ Increased caseload identified and referred to services for appropriate intervention. ➤ Increased attendance/information provision at multi-agency interventions such as MARAC, CPC, MAP, etc. 	<p>Quarterly updates</p>	<p>London CRC: Awaiting Confirmation</p> <p>NPS: Gregg Tillet</p>	
<p>22. Ensure that both victims and perpetrators have access to substance misuse intervention services and improve links between substance misuse and VAWG services</p>	<ul style="list-style-type: none"> ➤ Reduced risk of VAWG heightened because of substance misuse ➤ Better understanding across services of the links between alcohol use and VAWG – particularly intimate partner violence ➤ Victims have choice as to how they access services 	<p>Quarterly Updates</p>	<p>Senior Commissioner, Sonia Drozd</p>	<p>Currently commissioning 2018 services – VAWG (specifically DA, female offending etc.) have been written into specifications and statements with a focus on services being trauma informed.</p>

	<ul style="list-style-type: none"> ➤ Improved interagency working to tackle VAWG where there is also substance misuse 			Current Substance Misuse services work in partnership with IDSVA services, engage with MARAC and MASE and other multi-agency partnerships.
23. Explore potential for perpetrator programmes, mapping regional services and seeking funding to challenge violent behaviour	<ul style="list-style-type: none"> ➤ Reduced repeat offending and reduced repeat victimisation ➤ Emphasis moved from the victim being required to make all changes to the perpetrator being required to change their behaviour, therefore challenging social inequalities associated with VAWG ➤ Expanded 'space for action' for women which restores their voice and ability to make choices ➤ Enhanced awareness of self and others for men, including an understanding of the impact that VAWG has on their partner and children ➤ Safer, healthier childhoods for children ➤ Reduction in the cycle of intergenerational violence 	As part of the Needs Assessment: January 2018	Hazel North Stephens, Domestic Abuse Commissioner	Caring Dads (not specifically a perpetrator programme but it does challenge abusive behaviour) has now started in the borough with the second group starting mid-September. Evaluation is due shortly.
24. Specific targeted work to assess needs and improve access to services for women engaged in prostitution: <ul style="list-style-type: none"> ➤ Improve knowledge of and access to services for women exiting prostitution ➤ Men who buy sex are targeted with police actions them from the East BCU area. ➤ 	<ul style="list-style-type: none"> ➤ Agencies across Barking and Dagenham feel supported to support women engaged in prostitution ➤ Reduction in criminal justice involvement ➤ Women engaged in prostitution are offered holistic support across health, housing, education and criminal justice 	To be discussed at Q2 meeting	Hazel North Stephens, Domestic Abuse Commissioner Ronan McManus, DI for Safeguarding	An EOI was submitted by Hounslow to the MOPAC LCPF for expansion to the Rape Crisis Centres with more targeted work around prostitution. Awaiting confirmation of whether this will be moving through to development. To be discussed at Q2 meeting to examine work being done and assess what needs to be improved.
25. Specific targeted work to assess needs and improve access to services for women and girls at risk of or who have been victims	<ul style="list-style-type: none"> ➤ Women and girls have access to adequate support services ➤ Prevalence data informs future work ➤ Faith and Community Leaders are supported to 	To be discussed at Q2 meeting	Health Lead – Ann Kavanagh, DA and HP Lead?	ST has made contact with Leyla Hussein (a prominent anti-FGM activist) to provide a workshop for WRD. This is not yet confirmed but

<p>of Female Genital Mutilation</p> <ul style="list-style-type: none"> ➤ Increase awareness of FGM and services available through training ➤ Work with specialist organisations and the CVS to engage with more families at risk ➤ Data collected by health? Realistic prevalence figures to be established 	<ul style="list-style-type: none"> ➤ engage their communities on FGM ➤ Professionals are supported to recognise and respond to potential FGM cases 			<p>looks positive.</p> <p>Forward UK have been approached to provide some input into the group, awaiting input from Health leads who have a separate FGM & CSE strategic leads group who meet quarterly.</p>
<p>26. Women and girls who have experienced or who are at risk of so called 'Honour' Based violence and/or Forced Marriage are provided with appropriate support.</p> <ul style="list-style-type: none"> ➤ Increase awareness of HBV/FM and the tools and services available through training ➤ Realistic prevalence figures to be established, including male and LGBT victim/survivors 	<ul style="list-style-type: none"> ➤ Victim/survivors have access to adequate support services ➤ Prevalence data informs future work ➤ Faith and Community Leaders are supported to engage their communities on Harmful Practices ➤ Professionals are supported to recognise and respond to potential HBV/FM cases 	<p>To be discussed at Q2 meeting</p>	<p>Domestic Abuse Commissioner – training</p> <p>Head of Performance and Intelligence – Prevalence figures</p> <p>TBC</p>	<p>WRD training will include HBV and FM</p> <p>Commissioned support services sees low numbers of HBV/FM which suggests this need more awareness raising locally. This is not measured by MARAC currently.</p>

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COMMUNITY SAFETY PARTNERSHIP

REPORT

Subject: MOPAC Consultation Presentation

Date: 12th September 2017

Author: Matthew Cole, Director of Public Health

Contact: matthew.cole@lbbd.gov.uk

Security: [Unprotected/Protected/RESTRICTED]

1. Purpose of Presenting the Report and Decisions Required

1.1 Text

1.2 It is recommended that the Community Safety Partnership Board:

- recommendation 1; and
 - recommendation 2 [if to note: “note the contents of this report”].
-

Link for the MOPAC consultation

<https://www.london.gov.uk/what-we-do/mayors-office-policing-and-crime-mopac/mopac-consultations/share-your-views-accessing-met>

[Unprotected/Protected/RESTRICTED]

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Sadiq Khan
The Mayor of London
City Hall
Queens Walk
London
SE1 2AA

Leader's Office, Room 163
Barking Town Hall
1 Town Square
Barking, Essex IG11 7LU

Phone: 020 8227 2101
Email: darren.rodwell@lbbd.gov.uk
Website: www.lbbd.gov.uk

Date: 4th August 2017

Dear Sadiq

Allocation of police resources in Barking & Dagenham

I wrote to you on 29 June to voice my concerns about declining police numbers and the Borough Command Unit Area East's ability to respond to the policing challenges we face in Barking & Dagenham.

Since my first letter MOPAC has published its consultation on public access, which includes proposals to close Dagenham Police Station and five other police buildings in our borough. I want to focus on the issue of police resources in this letter and will provide a detailed response to the MOPAC consultation separately. I would however like to make clear that I am totally opposed to these proposals and believe that they cannot go ahead given the issues we are currently experiencing with the BCU and response times locally.

I remain concerned that while the BCU needs time to bed in, the resources we have been allocated do not meet our needs. They also reinforce the historically unfair and unequal distribution of police resources in our borough.

Barking & Dagenham has always had fewer police officers than other London boroughs as a proportion of its population. This was no doubt a reflection of our lower crime rates relative to the rest of London. In keeping with this, we were one of the last London Boroughs to benefit from an uplift in police officers at the start of the decade. This can be seen in the GLA's own figures¹, which show we did not reach our peak officer strength until March 2015.

However, our borough has changed dramatically in recent years. We now have one of the fastest growing and most transient populations in the country. It is also much younger and much more diverse than it once was. This has brought new policing challenges more akin with those traditionally experienced in some inner parts of London. Since 2012, we have experienced some of the worst rates of criminal

¹ https://data.london.gov.uk/dataset/recorded_crime_associated/resource/893044be-2edc-4045-b7e5-7f82148e8cc0

damage in the capital (in 2016/17, we had the joint worst), and we have seen a 33% real terms increase in crimes involving violence with injury during this period.

Despite this, we have experienced the third sharpest cut in police numbers in London in recent years. We have also experienced a disproportionate increase in our crime rates, both in absolute terms, and in comparison with other parts of London. This means our resources have not kept pace with demand compared to other boroughs.

For example, between March 2015 and March 2017, our police numbers were cut by 15%. Only Wandsworth & Bromley fared worse with cuts of 15.5% and 16% respectively but they have not experienced the high rate of violent crimes and criminal damage we have seen. Boroughs with similar rates of criminal damage and violence with injury have not experienced the same reduction in numbers. In fact, when we group these boroughs together, Barking & Dagenham has experienced by far the sharpest fall in police officers in London.

Of the seven boroughs with the worst rates of violence with injury, Barking and Dagenham's 15% reduction in officer strength is nearly double that of the next largest reduction (Lambeth on 8.5%) between March 2015 and March 2017. When you compare the six boroughs with the highest rates of criminal damage during the same period, Barking and Dagenham's reduction again tops the list, with Greenwich and Croydon in joint second with reductions of 10%.

The crimes I have singled out need to be countered with more proactive and visible community policing. Whilst I understand why officer numbers in Westminster have barely changed over this same two year period, I find it astonishing that despite increasing rates of crime relative to other boroughs, Barking and Dagenham has suffered the worst cut in policing numbers compared to others.

Barking and Dagenham also now finds itself with the second highest number of acid attacks out of all London Boroughs, which is causing deep concern among our community. I understand that you see this as a priority and the Met are working hard to tackle the issue. As a Council, we will also be doing all we can alongside the BCU to crack down on those who commit acid attacks. I am also lobbying the Home Secretary to introduce tougher legislation aimed at clamping down on acid attacks. However, what residents need is reassurance in the form of a visible police presence and I am unconvinced that the BCU will be able to deliver this as it currently stands.

It was hoped that the formation of the East Area BCU in April this year would boost police officer numbers across Barking and Dagenham, Redbridge and Havering. However, the uplift from the BCU has not achieved this, nor has it brought us on par with boroughs experiencing similar crime rates to ours.

Three months on it is apparent we are nowhere near providing the service we need to keep our residents safe. The most recent figures I have seen for police response times show that just 52% of emergency calls in our borough are being responded to within the Met's own target time - the worst in London. This is shocking.

Currently, the BCU is reinforcing the unequal distribution of police resources. This is evident from a comparison of the East Area BCU with the Central North BCU. In March 2017, the GLA's figures show that the Central North Area had retained 94% of its police officer strength from March 2015. However, the East Area had only retained 86% of its former strength in the same period.

The most recent uplifts in April 2017 took the East Area BCU to 91% of March 2015 strength, but the Central North BCU uplift took it to 97%. What's worse is that when you take into account the high number of unfit and undeployable police officers in the East Area BCU, we are back to where we started two years ago.

We were one of the last boroughs to reach our peak police officer strength, and subsequently we have had the third sharpest decline in the last two years. It is evident that Barking & Dagenham is under resourced and our BCU is unable to provide proactive and visible policing at this moment in time.

Residents' anxieties will increase yet further if we are to lose six police buildings, including Dagenham Police Station. As previously stated, I will be responding separately to the MOPAC consultation and will argue that these proposals should not even be entertained until our problems with police resources have been addressed.

I would be grateful if you could give these issues your consideration. I want to see the BCU succeed but this will be impossible if it does not have the resources it needs to meet the challenge presented by our growing population, high levels of crime and our changing position in London.

I look forward to hearing from you.

Yours sincerely



Councillor Darren Rodwell
Leader of the Council

cc

Sophie Linden, Deputy Mayor for Policing and Crime
Jon Cruddas MP, Member of Parliament for Dagenham and Rainham
Rt Hon Dame Margaret Hodge MP, Member of Parliament for Barking
Unmesh Desai AM, Member of the London Assembly for City and East
Detective Chief Superintendent Jason Gwillim, BCU Commander, East Area

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MAYOR OF LONDON

Councillor Darren Rodwell

Leader of the Council
London Borough of Barking and Dagenham
Leader's Office, Room 163
Barking Town Hall
1 Town Square
Barking
Essex IG11 7LU

Our ref: MGLA040817-3372

Date: 24 AUG 2017



Thank you for your letters of 29 June and 4 August concerning the allocation of police resources in Barking and Dagenham. I am aware you have also discussed this issue with my Deputy Mayor for Policing and Crime, Sophie Linden.

I am grateful for your support in my demands of the Government for a fair police funding settlement for London. I believe we must reinforce this position at every opportunity and I want to reassure you that I will continue to fight for the resources needed to keep our city safe.

Turning to your specific concerns about Barking and Dagenham, you have laid out compelling evidence as to why East London and particularly Barking and Dagenham should receive more police resources. The allocation of police resources has long been an issue amongst your fellow Council Leaders, and we discussed this issue recently at the meeting of the Congress Executive in June, as well as Members of Parliament, the pressures on police funding will only make this issue more acute.

In your letter, you make three main points: the changing nature of crime and its recent increases; the reduction in police resources; and Barking and Dagenham's involvement in the East BCU Pathfinder alongside the London Boroughs of Havering and of Redbridge. I would like to address each of these points in turn.

As the most recent Office of National Statistics figures demonstrate, overall crime is rising across the country, and although slightly slower in London, these are deeply disturbing figures. You have highlighted violence with injury as a particular concern and tackling this is an issue that the Commissioner, Cressida Dick, has made one of her highest priorities. There have been significant increases across all boroughs in London since 2012/13, so Barking and Dagenham is not unique, with Barnet seeing a 57% increase, and a further eight Boroughs higher than Barking and Dagenham's 33% increase. I recently launched a new, tough and comprehensive knife crime strategy which, with the concerted efforts of all of us, alongside the police, can make a real difference to this scourge on our society. The rate of criminal damage in 2016/17 in Barking and Dagenham was joint highest relative to population with Westminster, but in terms of volume ranks 22nd out of 32 Boroughs.

MAYOR OF LONDON

I fully accept that crime is rising and the nature of crime is changing, the increase in acid attacks being a particularly distressing trend, and I am grateful for the efforts you are making locally and personally in your lobbying of government. There is no place for this type of violence in our communities and the police will take a zero tolerance approach to it wherever it occurs. I would also like to reassure you and the people of Barking and Dagenham that the Metropolitan Police Service (MPS) is working hard to tackle this worrying trend, even though the likelihood of becoming a victim is very small. Residents should feel confident to report incidents to the police who will make sure perpetrators feel the full force of the law, with prosecutors pressing for the same enhanced sentences given to those convicted of using any other highly dangerous weapon.

Unfortunately, there have been increases too in some of the most harmful and horrific types of crime, such as domestic abuse, child sexual exploitation and rape. These crimes need specialist police officers who can identify and protect the most vulnerable people and who have the skills to investigate complex offences and to support victims. As the reports of these offences increase, we must make sure we have the right resources in place to respond. It is a difficult balance that the Commissioner has to consider, the mix of resources dealing with specialist crimes providing support from the centre and those locally based officers dealing with the issues that matter to communities. In reality, these resources are flexing all the time and we forget that officers from Trident, Counter Terrorism and Territorial Support Group (TSG), to name but a few, are also working in our local communities responding to crimes and proactively trying to prevent offences from happening in the first place.

This brings me to your second point; the reduction in the number of police officers in Barking and Dagenham. We have seen a reduction in the overall number of police officers in London since 2015, with the latest figures, as at the end of June, being just over 30,700. I understand that Barking and Dagenham has been particularly hardest hit with reductions of 15%, with only Wandsworth and Bromley seeing similar reductions. The MPS has been doing its utmost to ensure as many officers as possible are in frontline visible roles and that is why I have made the commitment of two Dedicated Ward Officers and a PCSO in every Ward in London, as I know how important it is for communities to know and be known by their local officers and the percentage of the MPS's workforce that is made up of police officers has increased from 66% in Mar 2015 to 71% in June 2017. The roll out of hand held devices will mean officers spend more time on the streets in communities rather than at desks, which will increase visibility. But we cannot avoid the sad reality that years of government underfunding and real terms cuts, has taken its toll and its Londoners safety that is being put at risk - we are now at a cliff-edge.

The MPS recognised that they needed to adapt their service to the public and have embarked on one of its most significant transformation programmes, which includes the new model for local policing. I am delighted that Barking and Dagenham along with Havering and Redbridge are piloting this change – I recognise this was a difficult decision – but without your help, the MPS could not shape the future model. I know you are a supporter and have set very high expectations on the service you expect for your communities and I would expect nothing less. But I also recognise there have been particular challenges with the emergency response times and this is very worrying. Sophie is keeping a very close eye on this and regularly holding the MPS to account for performance and has demanded improvements. I will shortly be meeting with the Commissioner to discuss the Pathfinders and I will focus particularly on the impact it is having in Barking and Dagenham and ask the Commissioner to give serious consideration to the resources made available locally.

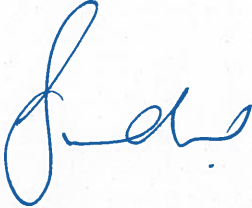
I will also ask Sophie to meet with you in the coming weeks to discuss progress with the BCU and also to hear your concerns about the proposed closure of Dagenham Police Station.

MAYOR OF LONDON

Let me reassure you that the proposed closure of police stations is not a decision I have taken lightly, but the alternative is further reductions in police officer numbers and as you have so eloquently described, this is not an option that we can consider in London.

Thank you again for writing to me.

Yours sincerely,



Sadiq Khan
Mayor of London

Cc: Sophie Linden, Deputy Mayor for Policing and Crime
Jon Cruddas MP, Member of Parliament for Dagenham and Rainham
Rt Hon Dame Margaret Hodge MP, Member of Parliament for Barking
Unmesh Desai AM, Member of the London Assembly for City and East
Detective Chief Superintendent Jason Gwillim, BCU Commander, East Area

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Community Safety Partnership Performance Call Over

PERFORMANCE REPORT

Subject: Community Safety Partnership Performance Call Over report

Date: Tuesday 12 September 2017

Authors: Daniel James

Contact: daniel.james@lbbd.gov.uk

0208 227 5040

Job title: Senior Intelligence & Analysis Officer

Security: Protected

1. Introduction

1.1 This briefing report provides the Community Safety Partnership with an overview of performance across the key performance indicators for Crime and Disorder, at July 2017. The report aims to highlight those indicators that:

- are of particular concern due to poor performance;
- deserve attention due to particularly strong performance; or
- have changed significantly since previous reports.

1.2 Members of the Community Safety Partnership are invited to raise any further issues or to request additional information on any of the indicators not provided in detail in this report.

Executive Summary:

Good performance using financial year to date figures to July 2017

- Violence With Injury is down 8.1% (down 63 offences).
- Criminal Damage is down 8.1% (down 56 offences).
- ASB is down 3.1% (down 72 calls to Police).
- Serious Youth Violence is down 7.2% (down 7 victims)
- The proportion of adults and juveniles who reoffend is 25.3% in line with the London and England and Wales average.

Areas for improvement using financial year to date figures to July 2017










- Burglary is up 27.6% (up 112 offences)
- First Time Entrants into the Youth Justice System is increasing
- Knife crime is up 51% (up 55 offences)
- Gun Crime is up 35% (up 7 offences)

Indicators for monitoring:


- Hate Crime is up (see individual strands for breakdown)
- Domestic Abuse is up 8% (up 64 offences)
- Sexual Offences is down 7% (down 11 offences)

2. Overall performance summary using Financial Year To Date figures to July 2017




2.1 Please note: Several key performance indicators are being developed by MOPAC for 2017/18 and beyond. At the time of writing this report they were still in development but will be included in future reports.

Safer Borough Community Safety Partnership Sub Group					
Indicator		Performance RAG Rating		% change across London (MPS)	One page summary report on page
1	Violence With Injury with a particular focus on Serious Youth Violence (for SYV see KPI 9)		715, down 8.1% (down 63 offences)	Up 4%	Appendix 1
2	Burglary (both residential and non residential)		517, up 27.6% (up 112 offences)	Up 7%	Appendix 1
3	Criminal Damage		635, down 8.1% (down 56 offences)	Down 3%	Appendix 1
4	The number of calls to the police reporting ASB (particularly in Barking Town Centre and other Shopping parades across the borough)		2276, down 3.0% (down 72 calls)	Down 13%	Appendix 1
5	Reduce repeat victimisation of ASB	TBC	TBC	TBC	In development
6	Reduce the number of young victims of crime	In development			
Children and Young People Community Safety Partnership Sub Group					
Indicator		Performance RAG Rating		% change across London (MPS)	One page summary report on page
7	Reduce the number of First Time Entrants into the Criminal Justice System		Up 7 to 134 (Rate now 654 per 100,000 10-17 yr olds)	Rate 407 per 100,000 10 - 17 yr olds	Appendix 1
8	Reduce the number of Knife Crimes by volume and numbers of repeat victims		163 knife crime offences, up 51% (+55 offences)	Up 47%	Appendix 1
9	Reduce the levels of Serious Youth Violence by volume and repeat victims		90 victims, down 7.2% (down 7 victims)	TBC	Appendix 1
10	Encourage more victims of Child Sexual Exploitation to come forward and report	In development			
Managing Offenders Community Safety Partnership Sub Group					
Indicator		Performance RAG Rating		% change across London (MPS)	One page summary report on page
11	Reduce the number of gun crime including discharges		27 gun crime offences Up 35% (up 7 offences)	Up 10%	Appendix 1
12	Reduce reoffending (adults and juveniles)		25.3%	London = 24.9%, England and Wales = 24.8%	Appendix 1
13	Reduce offending on bail	In development			
14	Reduce rates of attrition	In development			
15	Increase number of offenders preceeded against	In development			

Hate, Extremism and Intolerance Community Safety Partnership Sub Group

Indicator		Performance RAG Rating		% change across London (MPS)	One page summary report on page
16	Encourage more victims of hate crime to come forward and report		Up, see summary sheet for strands	Up see summary sheet	Appendix 1
17	Reduce the levels of repeat victimisation	In development			
18	Reduce the rates of attrition in cases of Hate Crime as they progress through the criminal justice process	In development			
19	Improve the level of satisfaction of victims of hate crime with the service they receive with the police and criminal justice service	In development			

Violence Against Women and Girls Community Safety Partnership Sub Group

Indicator		Performance RAG Rating		% change across London (MPS)	One page summary report on page
20	Encourage more victims of domestic abuse to come forward and reduce the number of repeat victims		895 DA offences reported, up 8% (+ 64 offences)	Up 6%	Appendix 1
21	MARAC: Number of repeat referrals		17.1%	TBC – awaiting update from Safelives	Appendix 1
22	Encourage more victims of sexual abuse to come forward and reduce the number of repeat victims		147 Sexual offences reported, down 7% (- 11 offences)	Up 9%	Appendix 1
23	Encourage more victims of harmful practices such as Female Genital Mutilation, honour based violence, and forced marriage to come forward and report	In development			
24	Work with the Criminal Justice Service to reduce the rates of attrition in cases of violence against women and girls as they progress through the criminal justice process	In development			

1. Areas for Improvement

Total Burglary (517 offences, up 27.6%)

Activity to address burglary includes:

- 1.1 The Safer Homes Project commissioned by the Council and delivered by Victim Support to give free security checks and home improvements to victims of burglary, as well as victims and witnesses of other crimes such as Domestic Violence.
- 1.2 Close partnership work between the Police and the Council in targeting those who commit burglary, including the speed of offenders being arrested once identified and tight control of offenders' movements through the use of bail conditions.
- 1.3 Proactive and sustained policing of prolific suspects, following up of intelligence around burglary nominals and handling addresses.
- 1.4 Proactive patrols by both plain clothes officers and Neighbourhood Policing Team (NPTs) that are now targeting patrols from new predictive crime maps which are updated daily.
- 1.5 Safer Neighbourhood Teams conducting 'cocooning visits' to all residential burglary victims within 24 hours to offer reassurance and crime prevention advice but also to alert people living in the neighbourhood that there is an active burglary issue in their area and that they should take additional security measures.
- 1.6 A number of perennial Burglary hotspots have been highlighted in advance of expected seasonal spikes and neighbourhood Police Inspectors are producing bespoke plans for enforcement and prevention activity in their wards. This has included a mixture of plain clothes and uniform activity involving local officers and resources deployed to the Borough from central reserves.

Home Office Recording Rule Change: Burglary

- 1.7 On 1st April 2017 the Home Office recording rules for burglary change, instead of 'Burglary Dwelling' and 'Burglary in a Building Other Than a Dwelling', the categories will be 'Residential Burglary' and 'Burglary – Business and Community'.
- 1.8 The main change relates to sheds and garages: an item stolen from a shed or garage, regardless of whether the shed/garage is attached to the dwelling, should be recorded as 'Residential Burglary'. So, for example, until 31 March 2017, a burglary from a shed which does not adjoin a dwelling will be counted as 'Burglary in a Building Other Than a Dwelling', so not residential. From 1 April 2017, if the burglary happens within the curtilage of the property it will count as 'Residential Burglary', regardless of whether the shed/garage is attached to the dwelling.

First Time Entrants (up 7 to 134 or a rate of 654 per 100,000 10-17 year olds in the population)

- 1.9 It is concerning that the First Time Entrant rate continues to increase as the YOS has been working very hard with the police and other partners to address the behaviours that are displayed by young people. The YOS have done a number of reports to look in more depth at the cohort and worked with partners to assist them in understanding the issues and how they may be able to impact these.

1.10 In order to impact FTE's the YOS will deliver additional groupwork programmes and targeted interventions to young people on triage cases. On a wider borough level the proposal is to develop a Youth 'At Risk' matrix to identify young people within years 6 and 7 who may be displaying concerning behaviour or worrying behaviours that may lead them into criminal activity. Two support workers will be employed to work with these young people in an effort to reduce the possibility of them becoming an FTE.

Knife Crime offences 163, up 51% (+55 offences) & Gun Crime: 27 offences up 35% (+7 offences)

1.11 The Police are taking the following steps to reduce knife and gun crime:

- Regular weapons sweep at well-known hot spots,
- Engagement from gangs and multi-agency approach to deter youths and habitual knife carriers away from a life of crime by doing home visits and using the gang exit programme and box up crime.
- Targeted warrants (where firearms are seized)
- Habitual Knife carriers and any known priority firearms offenders are circulated on local briefings so all officers are aware of who they are.
- Knife carriers also receive an awareness letter taken to them by the Gang's unit advising them they have been identified as being a habitual knife carrier and offering support/advice.

MARAC Repeat Referrals: Currently at 17.1% outside of the 28% to 40% range expected by Safelives

1.12 Domestic abuse is rarely a one-off incident. It can take very many incidents before someone comes forward for assistance. This is why it is critical that all professionals need to ensure domestic abuse is recognised, reported and victims offered the necessary support – the point at which they come forward for help is an important chance to provide prompt assistance. Once intervention by Police or a Domestic Violence Advocate begins, again incidents can continue to occur and it may be some time before the victim decides to end the relationship, or some other resolution is achieved through the support offered.

1.13 Where victims are at high risk, their case will be considered by the MARAC. This means that MARAC cases are typically those with many previous incidents that are escalating in severity.

1.14 There is no ready way to set a single target for repeat incidents of domestic violence in any context. Whilst we may expect MARAC to reduce repeat incidents, equally if repeat incidents are occurring but not getting reported this would be of similar concern. This target was set through qualitative and quantitative studies on the early implementation of the MARACs by the former Coordinated Action Against Domestic Abuse (CAADA, now called Safelives). They observed repeat rates of around 40% with some variance.

1.15 A lower than expected rate usually indicates that not all repeat victims are being identified and referred back to MARAC. All agencies should have the capacity to 'flag and tag' MARAC cases in order to identify any further incidents within a year of the

last referral and re-refer the case to MARAC. A low repeat rate often indicates that these systems are not or only partially in place.

- 1.16 By the end of 2016/17 Barking and Dagenham had a repeat referral rate of 28% for the year and therefore fell at the lower end of the 28% to 40% range recommended by Safelives, which was good.
- 1.17 However, as at July 2017 the rate of repeat referrals to MARAC has dropped to 17% and is now well outside of the recommended levels expected (see summary sheet in Appendix 1). The RAG Status for the indicator has therefore been marked as red.
- 1.18 Analysis has shown that there has been an overall decrease in referrals received by the MARAC in 2017/18 so far, particularly referrals from the Police.
- 1.19 The following actions are taking place to address the decrease in referrals:
 - 1) The decrease in Police referrals has been raised through the MARAC Chair who in turn has raised it internally within the Police.
 - 2) The MARAC chair, MARAC Coordinator and Domestic Abuse Commissioner are reviewing the use of the Police Recency, Frequency, Gravity data (RGF) to increase referrals for high harm cases to the MARAC.
 - 3) The Community Safety Partnership's Violence Against Women and Girls (VAWG) sub group will provide support to the MARAC and look at how it can mitigate blockages and focus resources where needed.

Areas of particular success

Serious Youth Violence in financial year to date at July 2017 (Down 7% -7 victims):

- 2.1 Please note that Serious Youth Violence counts the number of victims, not the number of incidents.
- 2.2 Following an increase in recent years the borough is now seeing a decrease in Serious Youth Violence. Using 2017/18 financial year to date figures at July 2017 (90 victims) Serious Youth Violence is down by 7.2% compared to the same point in the previous year (97 victims). This initially indicates good progress to achieving the 2017/18 reduction target set.

Further work to address Serious Youth Violence in 2017-18

- 2.3 The London Crime Prevention Fund (LCPF) is a four-year fund with a value of over £70 million to enable local areas to prevent crime, reduce reoffending and support safer communities. Barking and Dagenham has received an uplift of £241k, amounting to a total of £644k for 2017/18. In year two, the LCPF budget is allocated between direct borough funding (70%) and funding for co-commissioned services (30%).
- 2.4 In recognition of the importance of tackling the issue of youth violence a substantial amount of the LCPF is proposed to be allocated to the area of keeping children and young people safe. In total the funding proposed to be spent in this area totals 268,000 (42% of the total funding).

2.5 The specific work streams which have been proposed under this funding are:

- Expansion of the trial of high level mentoring support – Those identified as high risk of involvement in violence, gang involvement or resettling back into the community after a custodial sentence.
- Out of Court Disposal – Supporting the delivery of Out of Court Disposals work in a bid to work with young people at an earlier stage to avoid entry into the criminal justice system.
- Diversionary Activity – This will come in the form of counselling, mentoring, workshops and performances with targeted groups of young people in schools and other settings. Some of these are gender based with a focus on CSE, offences with weapons such as knives and noxious substances, which has been an evolving issue in offending locally.
- Youth Risk Matrix – Create and maintain a matrix that identifies the most at risk young people through schools, police, youth service and Youth Offending Service (YOS).
- Full Time Support Workers – This is early intervention of young people identified through the Youth Risk matrix. Support workers will work within schools and partner agencies to provide one to one mentoring. They will also support the Young people ward panel meetings encouraging engagement with police and the Council, giving young people a voice in their community.

Violence With Injury offences: 715 reported, down 8.1% (-63 offences)

2.6 Using 2017/18 financial year to date figures at July 2017 (715 offences) shows that Violence With Injury is down by 8.1% (63 offences) compared to the same point in the previous year (778 offences). This indicates good progress to achieving the 2017/18 reduction target set. In comparison Criminal Damage reported to the police across London is up by 4% for the same period.

2.7 The Police have daily grip meetings to examine Violence offences (ensuring good reporting standards and seeking opportunities to identify and arrest offenders). The police set up a specific Operation Equinox arrest team to track down wanted violent suspects. There is daily mapping of violent offences and tasking's are altered each day in response.

Indicators for monitoring

The Community Safety Partnership actively monitors the level of domestic abuse reported, as well as sexual violence and Hate crime. Currently these indicators are not RAG rated, as an increase in reporting can be seen as a willingness of victims to come forward. However, we still monitor increases and how we compare to our peers.

Domestic Abuse: 895 offences reported, up 5.3% + 64 offences:

3.1 Using YTD figures (April 2017 to July 2017 (895)) Barking and Dagenham shows an 8% increase up 64 offences when compared to the previous YTD figures (April 2016 to July 2016 (831)). In comparison, Domestic Abuse reported to Police across London is up by 5.5%. Barking and Dagenham has the highest rate of Domestic Abuse Offences per 1,000 population in London.

Sexual Violence: 147 offences, Down 7% (-11 offences):

- 3.2 Using YTD figures (April 2017 to July 2017 (147)) Barking and Dagenham shows a 7% decrease down 11 offences when compared to the previous year (April 2016 to July 2016 (158)). In comparison, Sexual offences reported to Police across London is up by 9% (6059 at April to July 2016 against 6629 April to July 2017).

Hate Crime: Overall Up (see breakdown below):

- 3.3 The latest data available is for the rolling 12 months to June 2017. In Barking and Dagenham when comparing the latest figures to 12 months ago Racist Hate Crimes are up 16% (up 51 crimes), Faith Hate Crime is up 28% (up 5 crimes), Islamophobic Hate Crimes are up 40% (up 6 crimes), Sexual Orientation Hate Crimes are 33% (up 6 crimes).
- 3.4 There has been an increase in the reported levels of all hate crime strands in London in the twelve months to June 2017 when compared to the previous year. Across London Racist Hate Crime is up 24% (up 3367 crimes), Faith Hate Crime is up 22%,(up 422 crimes), Anti-Semitic Hate Crimes are up 12% (up 57 crimes), Islamophobic Hate Crimes are up 25% (up 308 crimes), Sexual Orientation Hate Crime is up 10% (up 190 crimes), Disability Hate Crime is up 19% (up 93 crimes), Transgender Hate Crimes are up 37% (up 55 crimes).
- 3.5 This is being closely monitored by the Community Safety Partnership.

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Safer Neighbourhood Board – Executive Group Meeting

MINUTES

Date: 15 June 2017

Time: 17:00 -18:00

Venue: Dagenham & Redbridge Football Club – Boardroom

In attendance:

Chair: Stephen Thompson Chair of Safer Neighbourhood Board

Matthew Cole	Divisional Director – Public Health
Rita Giles MBE	Dagenham Neighbourhood
Tim Barfoot	Inspector
Sean Wilson	Borough Commander/Temporary Chief Superintendent
Katherine Gilcreest	Antisocial Behaviour Manager

Angela Stephens Support Officer (Notes)

Apologies: Councillor Butt Cabinet Member for Crime & Enforcement

1. Introduction

The introductions and apologies were noted.

2. Discussion on frequency of SNB & Public Open Meetings

The chair advised the group that some other boroughs are no longer holding Safer Neighbourhood open public meetings, let alone 4 meetings a year.

It has become evident that holding both the board & open meeting on the same day is no longer working. Therefore, The Chair is proposing that the meetings are to be scheduled as following:

Safer Neighbourhood Board – 4 times a year (next meeting in Nov 17)

Safer Neighbourhood Open – Twice a year (end of Sept & end of March)

The open meetings are to be schedule on a separate day to the Board meetings, and will be held in Barking and in Dagenham on alternative 6 months. This will allow a different group of people to attend from both sides of the borough, and will give the Board more opportunity to advance the open meetings by better promotion / advertising.

Rita Giles MBE requested that when promoting the 'new' open meetings for the council to be mindful of residents who do not have IT access.

All agreed this is a fair comment.

Rita suggested leafletting in flats, estates, notice boards within blocks of flats (where possible), and in libraries as a good way to capture more residents interest especially those with no IT access.

Other suggestions by the group for better promotion are:

- Facebook
- Twitter
- Advert in local/borough newspaper
- On the council website

Matthew Cole would like to see more young people attending the open public meetings and suggested adding 'hot topics' such as knife crime on the agenda/ads to encourage attendance.

Sean Wilson raised his concerns that by holding the open meetings every six months in opposite areas of the borough, the board/neighbourhood police will not capture the 'current' issues per area and deal with them appropriately.

The Chair felt that the issues are across the borough and very relevant to residents in Barking and in Dagenham. However, in order to keep on top of current/ongoing issues, the chair requested that ward panel meetings should be promoted more consistently and to encourage residents to attend these in between SNB Open Public Meetings.

3. Forward Plan/Summary of Actions

It was agreed by all members of the group that:

The next Board meeting will be held in November 17 and, at least 2 weeks before the CSP meeting.

The next open meeting will be held at the end of September 17.

4. Any Other Business

No further business was discussed.

12th September 2017 | London Borough of Barking & Dagenham |

Autumn 2017

Chair's Report



Welcome to the Community Safety Partnership Board (CSP) Chair's Report.

This new style Chair's report is intended to update you on things happening around the Partnership.

If you have information you would like to see included in future editions please contact angela.stephens@lbbd.gov.uk.

Best wishes,
Anne Bristow, Chair of the LBBB CSP Board

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Prevent Strategy Update	2
New YOS Management Board	3
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1 Domestic Homicide Review Update

On 19 November 2015, the Home Office were notified of the intention of Barking & Dagenham Community Safety Partnership to conduct a Domestic Violence Homicide Review into the death of 'Roger'. On the 11 August 2017, the Home Office received the completed review, action plan and executive summary. The Home Office DHR Quality Assurance Panel will consider the report but not until the 25 October 2017 due to the number of outstanding reports they have received. Once we receive the quality assurance commentary on the report we will then be able to publish the document and disseminate the learning.

2 Prevent Strategy Update

Barking and Dagenham Prevent Strategy and Delivery Plan 2017 - 2019

The Cabinet Member for Social Care and Health Integration presented the Barking and Dagenham Prevent Strategy and Delivery Plan for 2017-2019, which had been developed by a multi-agency steering group and overseen by the Borough's Community Safety Partnership. The strategy and delivery plan reflected the Council's legal duties to prevent extremism and extremist violence of every type and reflected the following main priorities:

- To work in partnership to understand the risk of radicalisation in Barking and Dagenham;
- To work with partners and residents to identify and address potential vulnerabilities related to extremism or radicalisation.
- To put in place mechanisms which prevent individuals from being drawn into terrorism and ensure that they are given appropriate advice and support;
- To deliver a program to limit and disrupt the activities of extremist individuals who seek to spread or incite violence for a political, ideological, racial or religious cause.

The Cabinet agreed the Prevent Strategy and Delivery Plan 2017/2019

3 New YOS Management Board/Children and Young People CSP sub group

The current Youth Offending Service Management Board has been extended to capture the wider issues that face children and young people. The majority of the issues are already addressed within this board and the wider agenda will allow us to fully consider the contributing issues that affect children and young people in its widest sense.

This will allow us to properly capture the full picture for young perpetrators and victims of crime and will monitor the progress against the new targets set against the MOPAC funding for the borough. This group will also incorporate the views of young people and their concerns with regards to the area of crime.

4 Youth Justice Plan Update

The targets highlighted within the 2016/17 Youth Justice Plan have been completed and the Youth Offending Service has continued to improve the service to young people involved in the criminal justice service and their parents.

The 2017/18 plan has been completed, signed off and submitted to the Youth Justice Board and the priority areas for this year are:

- Maintaining standards and ongoing development within the service.
- Creation of a youth 'at risk' matrix and recruitment of support workers to support young people identified across year 6 and 7.
- Further development of diversionary activities and intensive mentoring for young people at risk or already open to the YOS.
- Reducing custody and ensuring that parenting programmes, education training and employment and mentoring programmes are achieving positive outcomes for young people and re-offending is reducing.
- Focus on youth violence and gang issues within the borough.
- Reviewing serious incidents and risks, learning from critical reviews.
- Improve data quality and analysis.
- Implementing actions from National Standards Audit and CSPPI reports.

5 Fire Cadets Passing Out Parade

I was really pleased to attend the London Fire Brigade's Fire Cadets Pass Out Ceremony at Dagenham Fire Station on the 3rd August 17.

Fire Cadets is a free, nationally recognised youth engagement program offering keen and committed young people, between the ages of 14 and 17 the opportunity to gain a credible BTEC qualification, develop their teamwork and develop personal skills and confidence. It sometimes also provides a potential succession to LFB's LIFE course which is aimed at young people aged between 14 and 17 who are at risk, disengaged, vulnerable or who lack positive aspirations.

It was an extremely important event not just for the young people and their families but also to showcase the value of LFBs youth engagement program to Borough Stakeholders such as Coventry University, sponsors, LFEPAs members and the LA to encourage support both financially and through encouraging volunteers to help run the sessions.



6

Autumn/Winter 2017 Events

London Borough of Barking & Dagenham

Barking Town Hall,
1 Town Square,
Barking,
IG11 7LU
020 8215 3000

**One borough; one community;
London's growth opportunity**

Find us on the Web:
<https://www.lbbd.gov.uk>

Key Events

- 15th September 2017 - **Fire Safety for Vulnerable People** – aimed at Carers and Housing Providers at Dagenham Fire Station.
- 1st October 17 - **International Older People's Day**. London Borough of Barking and Dagenham along with our partners deliver a number of events over several days to celebrate the contribution that Older People make to our communities.
There are several events being held in the borough including:
 - A Fete held at the Memory Lane Day Centre which is being run to support older people including those with dementia.
 - A family Fun Day Celebrating Older Peoples Day to be held at the Barking Learning Centre. The day will also have stalls from Care City and partners, Age UK, Alzheimer's society & Free Refreshments.
- 10th October 17 - **World Mental Health Day**. The day promotes open discussion of mental disorders, prevention, promotion and treatment for members of the public, service users and carers interested in finding out more about mental health in Barking and Dagenham. This year's theme set by the World Federation for Mental Health is mental health in the workplace.
The event on World Mental Health Day will engage the public, service users, large employers, providers and professionals in making these aspirations local to Barking and Dagenham, with a particular focus on the workforce aspiration in view of this year's theme for the day. The Gallery area of the Barking Learning Centre will feature a number of stalls exhibiting local mental health services.
- 16th October 17 - Volunteer from **Stop Hate UK** to have a stand at '**We Stand Together** – Cohesion Conversations' (start of **Hate Crime Awareness week**).
- 22nd October 2017 - **Dagenham Fire Station Open Day**
- w/c 30th October 17 - MPS '**Operation Autumn Nights Campaign**' to tackle ASB and crime around Halloween and Bonfire night.
- 13th – 19th November 17 - **Alcohol Awareness Week 2017** - 'Alcohol and Families'. For this year's Alcohol Awareness Week, Alcoholconcern.org will be partnering with Adfam to look at the effects of harmful alcohol use on the family.
- 25th November 17 - **White Ribbon Day**. By wearing a White Ribbon you make a personal pledge to never commit, condone or remain silent about violence against women. This year's events will run from 20th – 30th November 17; the focus will be to offer multi-agency training around basic Domestic Abuse as well the different strands of Violence Against Women and Girls (VAWG) such as Modern Slavery and Honour Based Violence (HBV) and LGBTI.
- December 17 – National **Christmas Drink Drive** Campaign.
- 23rd December 2017 - **Dagenham Fire Station Christmas** Event for vulnerable / socially isolated people.

Community Safety Partnership Board Forward Plan of Reports

Angela Stephens LBBB Interim Support Officer

angela.stephens@lbbd.gov.uk; 020 8227 5181

12 Sept 2017				
Discussion				
	Community Safety Partnership Terms of Reference Review	For Discussion	All	Agreed at CSP Callover meeting on 29 April
Business	Strategic Group Updates	For Information	All	Agreed at CSP meeting on 12 June
	Body Worn Cameras	For Information	Tim Barfoot	
	Performance Callover	For Decision	Dan James	Standing item
	Safer Neighbourhood Board Update	For Information	Steve Thompson	Standing item
	Chair's Report	For Information	Chair	Standing Item

13 Dec 2017				
Discussion				
	Community Safety Partnership Terms of Reference Review	For Discussion	All	Agreed at CSP Callover meeting on 29 April
Business	Strategic Group Updates	For Information	All	/
	Performance Callover	For Decision	Dan James	Standing item
	Safer Neighbourhood Board Update	For Information	Steve Thompson	Standing item
	Restore: London Presentation	For Information		
	Chair's Report	For Information	Chair	Standing Item

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